



THE LEAST OF THESE MINISTRIES

MATTHEW 25:40

Long-Term Missionary Opportunity

The Least of These Ministries is an ecumenical Christian organization, dedicated to sharing the gospel of Jesus Christ with Haitian and Dominican residents of bateys (villages) in southwestern Dominican Republic. Founded in 1989, the ministry provides supplemental food with biblical teaching to residents of 13 of these bateys each week. Our vision is to empower the residents of these communities to seek sustainability by instilling hope through Jesus Christ.

We are seeking a long-term Missionary to serve in the Dominican Republic as the **Program Director**. The Program Director will work with our in-country staff on the existing food-distribution program, while investigating, planning, and implementing new ministry programs in our service area.

Qualifications

The ideal candidate will possess the following character traits and skills:

- Ability to clearly articulate faith in Jesus Christ; exhibits traits of a devoted follower of Christ; and is striving to consistently mature in his or her Christian faith
- Agreement with The Least of These Ministries' purpose, vision, and statement of faith
- Conversational fluency in the Spanish language
- Strong verbal and written communication skills
- Strong interpersonal skills; ability and desire to build meaningful relationships with staff members, neighbors, and those we serve
- Competency in Microsoft Office suite, social media, and communication technology, in general
- Ability to plan, organize, and multitask in a fluid environment

Existing Program Responsibilities

- Become familiar with existing program through regular participation in the food distribution
- Support the local Ministry Manager:
 - Provide input, as appropriate, on day-to-day operations matters
 - Provide mentoring, as needed, on items such as monthly reporting, building & vehicle maintenance, employee relations
 - Fill-in for employees absent due to illness or vacation
- Take an active role in supporting the spiritual health of staff members
- Work with the local Ministry Manager on all aspects of hosting mission teams
- Maintain consistent communications with Executive Director (US office)

New Program Responsibilities

- Identify opportunities for new programs in our service area. This will be accomplished through building relationships with Pastors and other leaders, and learning from them what high-priority needs exist in their bateys. Primary emphasis will be on supporting existing local churches with their ministry to teach the gospel to local residents.
- Work with Executive Director in planning and development of new programs.
- As new programs are developed in individual bateys, it is our hope to place Missionaries in those bateys. The Program Director will work with these Missionaries in implementing the new programs, and provide ongoing support for them.

Additional Position Information

- This is a self-supporting field position; the organization will provide guidance for fund-raising and a framework for receiving funds (donations) and disbursing them to the Missionary. No salary or stipend is available for the position, at this time. Ongoing direct ministry expenses will be paid by the organization through existing channels.
- Because relationship-building will be critical to the success of the development and implementation of new programs, we are asking for an initial commitment of two years, during which the Missionary will live in Barahona, in the Dominican Republic. During that time, there is an expectation that the Missionary will remain in the Dominican Republic at least 46 weeks each year, allowing for up to six weeks to return home for recreation, visa-related matters, and fund-raising.

How to Apply

Interested candidates should submit their résumé with a cover letter via email to marty.hogan@leastofthesemin.org or via postal mail to:

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